













<b>PERSONNEL AND EMPLOYEE RELATIONS</b>	<b>7000</b>
<b>VIOLENCE IN THE WORKPLACE PROCEDURES</b>	<b>7040</b>

- 10.3.1 if the behaviour causing the incident was a manifestation of the student's ability;
  - 10.3.2 if appropriate individualized accommodation has been provided to the point of undue hardship; and
  - 10.3.3 if the response to an incident would likely result in an aggravating or worsening of the student's behaviour or conduct.
- 10.4 If an incident meets both the definition of Violence in the Workplace (Section 3 of this procedure) and a Critical Student Incident (Section 4.2 of 8070 Safe Schools – System Expectations Procedures), it must be reported under both policies.

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11. Review

These procedures shall be reviewed annually in accordance with